

DOMESTIC STUDENT RECRUITMENT, SCHOOLS ENGAGEMENT, ANNUAL CP SCHOOLS ENGAGEMENT SURVEY 2025

2025 SURVEY COMPETITION TERMS AND CONDITIONS

For your consideration.

This is in regards to a very small (incentive) Competition.

2025 Annual Career Practitioners School Engagement Feedback Survey incentive

Terms and Conditions

Competition

1. La Trobe University (ABN 64 804 735 113) (“La Trobe”) is conducting a competition called the “2025 Annual Career Practitioners School Engagement Feedback Survey incentive (“Competition”).
2. These terms and conditions apply to the Competition and by submitting your entry you agree to be bound by these terms and conditions. Any entry that does not comply with these terms and conditions may be deemed invalid and ineligible to win a prize.
3. The Competition is open from 9am 13 November 2025 to 11pm 5 December 2025 (“Competition Period”). Any entry received after the expiry of the Competition Period will be deemed invalid. No responsibility is accepted for late, lost, delayed or misdirected entries. La Trobe reserves the right to extend the Competition Period in its sole discretion.

Entry

4. The Competition is open to residents of Victoria and New South Wales.
5. Entrants must be over the age of 18 years.
6. Entrants must:
 - a. Be within our CRM across 2025 as a career advice practitioner and receive the Survey via electronic mail or SMS
 - b. Fill in the survey sent to them by no later than the end of the Competition Period.
 - c. provide contact details to indicate ‘yes’ to enter the competition
7. Incomplete entries that do not satisfy the above requirements will be ineligible to win a prize.
8. Entry into the Competition is free.

9. Entrants may enter the Competition only once. For the avoidance of doubt, completing multiple surveys will not entitle an entrant to more than a single entry.

10. The competition is not open to La Trobe staff members (including their immediate family members).

11. Any entries deemed by La Trobe to be inappropriate or offensive will be ineligible to win a prize and excluded from the Competition.

12. By submitting an entry, each entrant warrants to La Trobe that:

- a. they are over the age of 18;
- b. all details provided with their entry are true and accurate;
- c. the entrant owns or has the right to submit their entry for this Competition;
- d. the entrant will comply with these Terms and Conditions;
- e. their entry, and La Trobe's use of their entry, will not:
 - (i) infringe any person's copyright or other intellectual property rights;
 - (ii) infringe any person's privacy rights or any applicable privacy laws; or
 - (iii) breach any other laws.

13. Each entrant grants to La Trobe a perpetual, royalty-free licence to use, reproduce, publish and communicate their entry, including a right to sublicense it to other parties (including posting on La Trobe's social media accounts), in any format for the purpose of the Competition, and for La Trobe's internal business purposes (such as, but not limited to, business or service improvement), and for La Trobe's marketing and promotional purposes.

Judging and Prizes

14. Following conclusion of the Competition Period, on the date of 1 December 2025, La Trobe will hold a prize draw at its Melbourne Campus ("the **Draw**"), where 1 entrant will be randomly selected to win 1 Prize ("**Prize Winner**") (total of 1 Prize Winner).

15. The Prize will consist of: 1 x \$250 Coles Gift Card..

16. The prizes cannot be redeemed for cash.

17. For the avoidance of doubt, the Prize Winner is only entitled to one prize.

18. The Prize Winner will be notified within 21 days after the date of the Draw by email. Prize Winners may also be published on La Trobe's website and social media accounts. Prizes will be delivered to Winners via email.

19. La Trobe takes no responsibility for a Prize Winner not using the Prize before its expiry date.

20. The decisions of La Trobe regarding entrant eligibility and Prize Winners are final and will be binding on each entrant. No correspondence or communications will be entered into. If after reasonable efforts a Prize Winner cannot be contacted, cannot accept a prize or is

deemed to be ineligible to enter the Competition, La Trobe reserves the right to select a different Prize Winner and will publish the details of any different Prize Winner on La Trobe's website.

21. If any event prevents or hinders the Competition or La Trobe's ability to deliver a prize, La Trobe may in its absolute discretion cancel the Competition, select another Prize Winner or provide a similar prize of equivalent value.

22. La Trobe may refuse to award a prize, or seek its recovery, in the event of the relevant entrant's fraud, dishonesty, or non-entitlement under, or breach of, these terms and conditions. In the event of a dispute concerning the identity of the person who submits an entry, the entry will be deemed to have been submitted by the owner of the email account with which the entry is associated.

Personal information

23. Each entrant consents to La Trobe using any personal information supplied or connected with their entry for the purposes of the Competition and for La Trobe's marketing and promotional purposes.

24. La Trobe handles personal information in accordance with its Privacy Policy and Procedure which is available at: <https://policies.latrobe.edu.au/document/view.php?id=1>

Disclaimer and liability

25. La Trobe accepts no responsibility for invalid, misdirected, lost or delayed entries, any incorrect or inaccurate information, any equipment or technical error, or for any defect in, theft, destruction, unauthorised access to or alteration of any entry.

26. To the extent permitted by law, La Trobe will not be liable for any injury, damages, expenses, or loss whatsoever (whether direct or indirect) to persons or property as a result of any person entering the Competition or accepting or using any prize, including without limitation non-receipt of any prize.

27. To the extent permitted by law, all warranties in respect of the prize, whether express, implied, statutory or otherwise, are excluded. To the extent such warranties cannot be excluded by law but liability can lawfully be limited, liability is limited at La Trobe's option to replacing the prize or the cost of replacing the prize or acquiring an equivalent item.

28. This competition is conducted under, and must be construed by, the laws of the state of Victoria and the laws of Victoria govern the terms and conditions of this Competition.

29. To the extent of any inconsistency between these Terms and Conditions and any other information, documents communications or representations relating to the Competition, these Terms and Conditions shall prevail.